(11-10)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

	FORM	EXEMP	UNDER	44 U.S.C. 3512
DO NOT	WRITE IN	THIS S	SPACE	
Case 5-CB-243608	Date File		19/19	

OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name b. Union Representative to contact International Union, Security, Police and Fire Professionals of Joe McCray, President America and its Local Union 287 c. Address (street, city, state and ZIP code) d. Tel. No. e. Cell No. 25510 Kelly Road (586) 772-7250 Rosedale, MI 48066 f. Fax No. g. e-Mail jmccray@spfpa.org h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A)of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by, among other conduct, telling employees they could be fired if they do not sign dues authorizations. 3. Name of Employer 4a. Tel. No. b. Cell No. (202) 565-1988 Triple Canopy, Inc. c. Fax No. d. e-Mail 5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contact Nkrumah Williams, Ronald Reagan Building and International Trade Center Contract Manager 1300 Pennsylvania Avenue NW Washington, DC 20229 9. Number of workers employed 8. Identify principal product or service 7. Type of establishment (factory, mine, wholesaler, etc.) About 300 Government building Security services b. Cell No. 10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C), an individual 11. Address of party filing charge (street, city, state and ZIP code) c. Fax No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C (b) (6), (b) (7)(C)  $(b)^{(6)}$ , (b) (7)(C) (b) (6), (b) (7 Cell No. an individual (title or office, if any) Fax No. (b) (6), (b) (7)(C) e-Mail:

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE ND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



## UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

BANK OF AMERICA CENTER, TOWER II 100 S. CHARLES STREET, SUITE 600 BALTIMORE, MD 21201

Agency Website: www.nlrb.gov Telephone: (410) 962-2822 Fax: (410) 962-2198

September 17, 2019

Mr. Joe McCray International Union, Security, Police and Fire Professionals of America (SPFPA) Local 287 25510 Kelly Road Roseville, MI 48066

Re: International Union, Security, Police and

Fire Professionals of America and its Local

Union 287 (Triple Canopy, Inc.)

Case 05-CB-243608

Dear Mr. McCray:

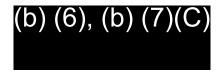
This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

1s/ Kimberly E. Andrews

Kimberly E. Andrews Acting Regional Director

cc: Richard M. Olszewski, Esq. Gregory, Moore, Brooks & Clark, PC 65 Cadillac Square, Suite 3727 Detroit, MI 48226-2893



Mr. Nkrumah Williams Contract Manager Triple Canopy, Inc. Ronald Reagan Building and International Trade Center 1300 Pennsylvania Avenue, N.W. Washington, DC 20229